DOCUMENT MANAGEMENT SYSTEM CONTAINS THE CURRENT VERSION OF DOCUMENTS.
PRINTED COPIES SHOULD BE CHECKED FOR CURRENT DATE PRIOR TO USE.

INSURANCE REQUIREMENTS FOR SUPPLIERS OF GOODS TO PANDUIT

The following insurance requirements must be maintained by all suppliers of goods to Panduit.

1.1. Supplier will maintain or cause to be maintained for the duration of the business relationship and one (1) year after, insurance that meets or exceeds the types and limits noted below. The insurance limits below (for Sections 1.1.1, 1.1.2, & 1.1.3) may be met in conjunction with an Umbrella or Excess liability policy.

1.1.1. Commercial General or Public Liability insurance (**"CGL"**) insurance with coverage including, without limitation, bodily injury, property damage, personal injury, advertising injury, contractual liability, independent contractors, premises/operations and products/completed operations with limits of not less than $5,000,000 each occurrence and $5,000,000 in the aggregate. This policy must be written on an occurrence form.

1.1.2. If Supplier will be using a vehicle to render services - Automobile Liability insurance covering all owned, non-owned and hired vehicles with a combined single limit for bodily injury and property damage of not less than $5,000,000 per accident;

1.1.3. Workers' Compensation insurance covering all personnel employed directly by Supplier or by way of a contract from any payroll service utilized by Supplier in compliance with appropriate federal and state laws, and Employers' Liability Insurance with limits of not less than $1,000,000 per person and $1,000,000 per accident or disease in the relevant jurisdiction.

1.1.4. If Supplier is providing software services or delivering digital products services, or software, Supplier will maintain Technology Errors and Omissions insurance (**"Tech E&O"**) with a limit of at least $5,000,000 per occurrence/claim and $5,000,000 in the aggregate. If the policy is written on a "claims-made" basis, the policy shall be in effect for a period of three (3) years after the contract term.

1.1.5. If Supplier will be installing, repairing or maintaining Panduit property such as Tooling and Components, Supplier will maintain Property insurance covering Panduit's property. Such insurance shall be on a Special Causes of Loss Form and be full replacement cost coverage, with an agreed amount clause.

1.2. Supplier agrees to continue to procure and maintain products and completed operations liability insurance coverage after this Agreement has been completed or terminated. All policies, if any, providing insurance on a "claims made" basis will provide coverage applicable to loss or damage arising out of acts or injuries that occur at any time insurance is required to be maintained by the Supplier under this Agreement.

1.3. All the above insurance policies shall:

1.3.1. include "Panduit Corp., its affiliates and subsidiaries" as additional insureds (except for Workers' Compensation).

1.3.2. for CGL, include: (a) Ongoing Operations Endorsement (CG 20 26 or equivalent), and (b) Completed Operations Endorsement (CG 20 37 or equivalent);

1.3.3. include an endorsement with a Waiver of Subrogation in favor of "Panduit Corp., its affiliates and subsidiaries";

1.3.4. include an endorsement stating coverage is primary, not contributory, and not in excess of any other valid or collectible insurance carried by "Panduit Corp., its affiliates and subsidiaries" (except for Workers' Compensation)

DOCUMENT MANAGEMENT SYSTEM CONTAINS THE CURRENT VERSION OF DOCUMENTS.
PRINTED COPIES SHOULD BE CHECKED FOR CURRENT DATE PRIOR TO USE.

1.3.5. be placed with companies lawfully authorized to transact business in the jurisdiction the Products are located and a current Best's rating not less than A- VII;

1.3.6. not include an exclusion for "Cross Liability" or "Severability of Interests";

1.3.7. include coverage for liability and indemnity obligations assumed under this Agreement as an insured contract. The limits of said insurance required by this Agreement or as carried by Supplier shall not limit the liability of Supplier nor relieve Supplier of any obligation hereunder;

1.3.8. not be subject to material modifications nor be cancelable except after thirty (30) days prior written notice to "Panduit Corp., its affiliates and subsidiaries;" and

1.3.9. Supplier shall be responsible for all deductibles and self-insured retentions.