

PANDUIT CONFLICT MINERAL STATEMENT

Panduit will support the objectives of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 on the use of “conflict minerals”. Panduit will not knowingly procure metals that originate from facilities in the Democratic Republic of Congo or adjoining countries (collectively, “Covered Countries”) unless certified as “conflict free”. We will ask our suppliers to undertake reasonable due diligence with their supply chain to assure that these metals are sourced only from mines and smelters outside the “Covered Countries” or from mines and smelters which have been certified by an independent third-party as “conflict free” and to report results in the industry standard format.

Panduit will take appropriate action to transition product to be “conflict free” should we discover the use of “not conflict free” minerals in any parts or components that we procure.